

Total No. of Printed Pages—4

**6 SEM TDC L & IL 1 (Sp)**

**2 0 1 4**

**( May )**

**COMMERCE**

**( Speciality )**

**Course : 601**

**( Labour and Industrial Laws )**

Full Marks : 80

Pass Marks : 32

**Time : 3 hours**

*The figures in the margin indicate full marks  
for the questions*

**1. Write True or False : 1×8=8**

- (a)** Labour legislation is based on quest for economic development.
- (b)** The ILO is a bipartite organization consisting of representatives of employers and employees.
- (c)** The Directive Principles of State Policy confer no legal rights and create no legal remedies.

- (d) The First Factories Act in India was passed in 1891.
- (e) Fieldworkers employed for guiding, supervising and controlling the growth of sugarcane to be used in a factory is not a worker under the Factories Act, 1948.
- (f) Exhibition of cinema films is a factory.
- (g) Fair wage is not living wage.
- (h) Capacity of industry to pay minimum wage is irrelevant.
2. Write short notes on any *four* of the following : 4×4=16
- (a) Wages
- (b) Manufacturing Process
- (c) Industry
- (d) Strike
- (e) Consumer Price Index
- (f) Principles of Labour Legislation



3. (a) Give a brief account of the history of Labour Legislation in India. 12

Or

- (b) Critically examine the utility of labour laws in Indian context.

4. (a) Briefly discuss the provisions of the Factories Act, 1948 relating to welfare of workers. 11

Or

- (b) Discuss briefly the provisions of the Factories Act, 1948 relating to employment of children and young persons.

5. (a) What are various authorities constituted under the Industrial Disputes Act, 1947? Explain. 11

Or

- (b) State the provisions relating to lockout and strike in Public Utility Services.

6. (a) When does liability to pay compensation arise under the Workmens' Compensation Act, 1923? Discuss. 11

Or

- (b) What are different types of benefit to which the insured persons and their dependants are entitled under the Employers' State Insurance Act, 1948? Discuss.

7. (a) What remedies are available to an employee under the Payment of Wages Act, 1936 when his rightful wages are withheld by his employer? Explain. 11

Or

- (b) Describe the procedure for fixing minimum rates of wages as laid down in the Minimum Wages Act, 1948.

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